



ASSABAH ARTS AND SCIENCE COLLEGE

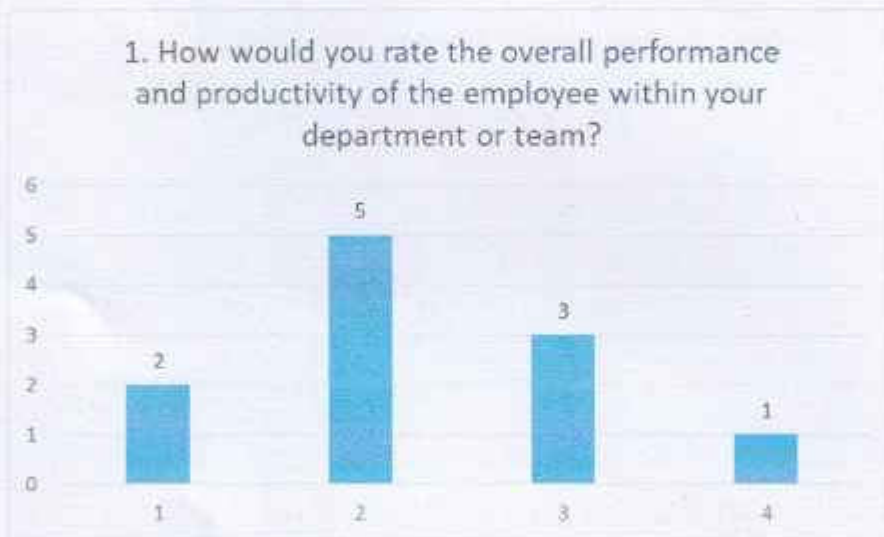
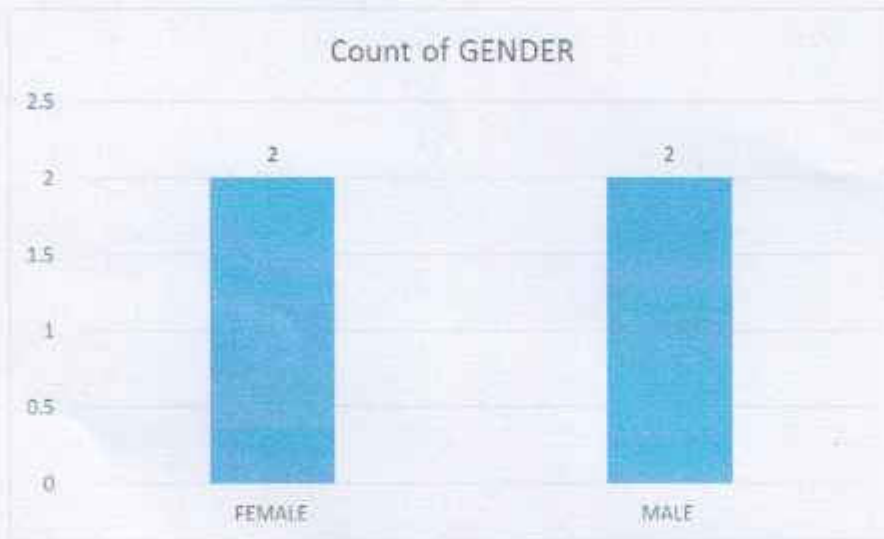
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EMPLOYER FEEDBACK 2019-20

Response: 4



The majority of respondents (3) believe that the employee has the necessary support and resources to effectively carry out their job responsibilities, while 1 respondent is uncertain (Maybe).

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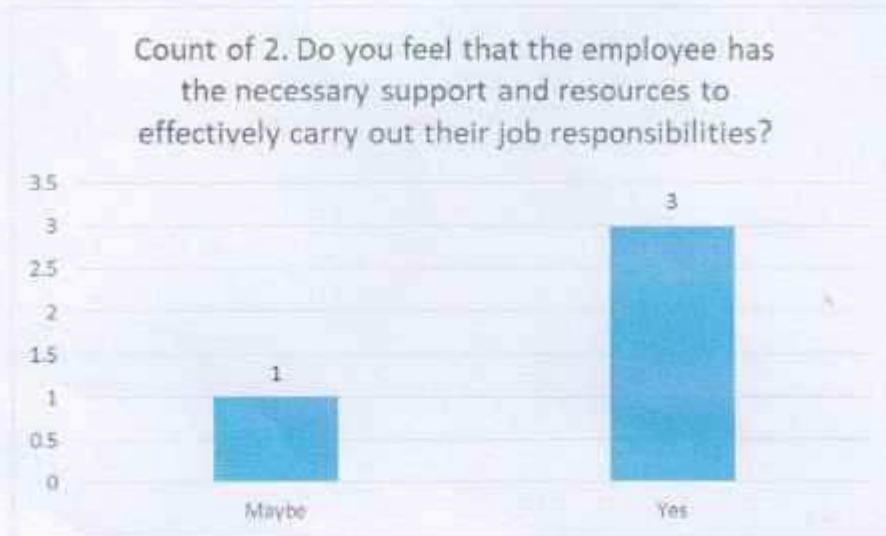


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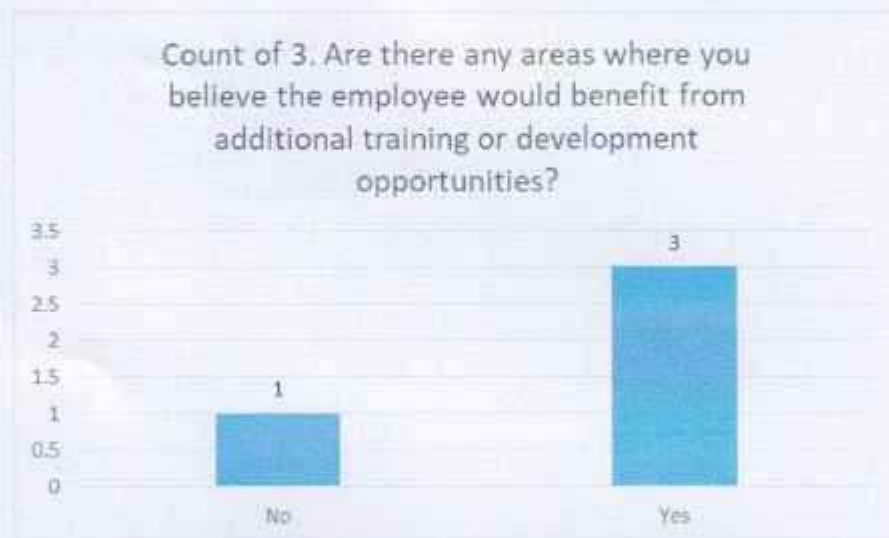
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Most respondents (5) rated the employee's overall performance and productivity within the department or team as 2 out of 5, with lower ratings from the remaining respondents.



The chart indicates that 3 respondents believe the employee would benefit from additional training or development opportunities, while 1 respondent does not.

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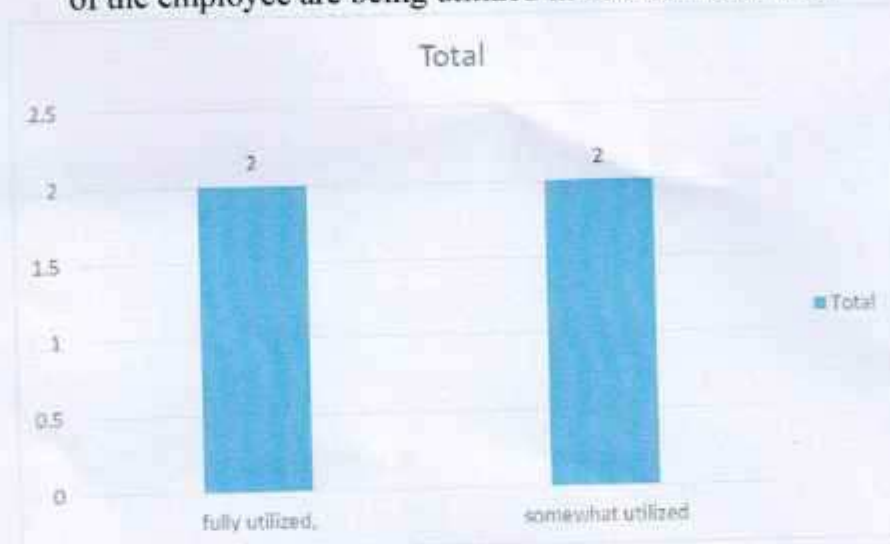
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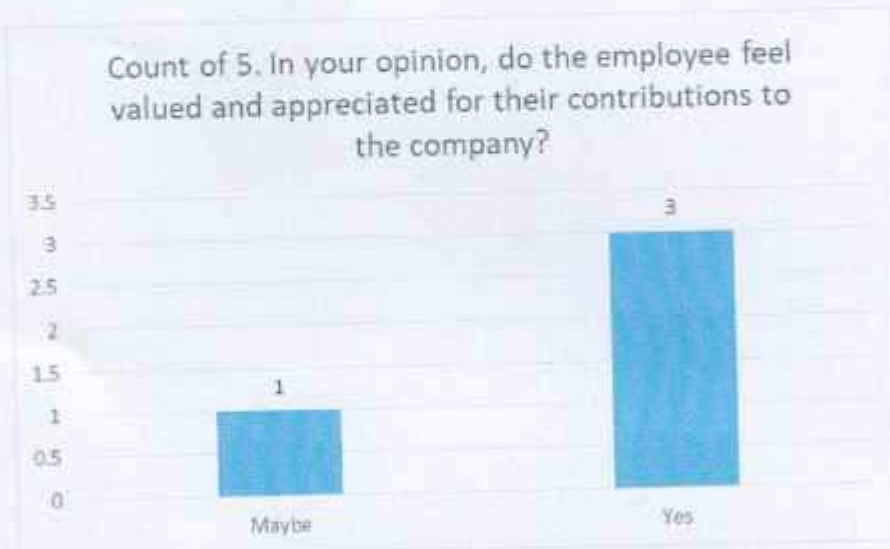
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Count of 4. How well do you think the skills and strengths of the employee are being utilized in their current roles?



The chart illustrates the extent to which the skills and strengths of the employee are being utilized in their current role, with 2 respondents indicating "fully utilized" and 2 indicating "somewhat utilized."



This chart shows opinions on whether the employee feels valued and appreciated for their contributions, with 3 respondents saying "Yes" and 1 saying "Maybe."

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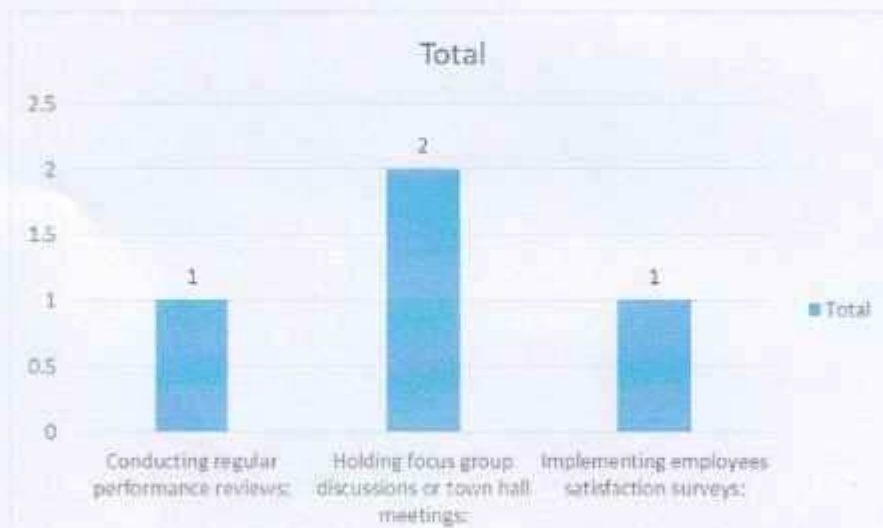
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Count of 6. What strategies do you believe could improve employee engagement and motivation within the organization?



The chart presents strategies for improving employee engagement and motivation within the organization. The responses include "Enhancing communication and transparency" (1 response), "Providing opportunities for professional development and growth" (2 responses), and "Recognizing and rewarding employees' contributions" (1 response).

Count of 7. Is there any additional feedback or insights you would like to share about the employee's performance and satisfaction?



This chart summarizes additional feedback or insights on the employee's performance and satisfaction. Responses include "Conducting regular performance reviews" (1 response), "Holding focus group discussions or town hall meetings" (2 responses), and "Implementing employee satisfaction surveys" (1 response).

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Count of 8. How effectively do you think the employee collaborates and works together as a team to achieve common goals?



The chart shows the effectiveness of the employee's collaboration and teamwork in achieving common goals, with 2 respondents rating it as "Highly effective" and 2 as "Moderately effective."



This chart reflects whether respondents would recommend the employee to their professional network, with 3 saying "Yes, definitely" and 1 saying "Probably yes."

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Conclusion

The employer feedback analysis highlights the need for improved graduate skills and job readiness. Implementing the recommended measures will better align our graduates with industry expectations. Sharing these insights with the university and college management is essential for driving necessary improvements and improving placement services and career support. These measures will be crucial for boosting employability. It is essential that the outcomes of the IQAC report, which highlights these recommendations, are presented to the university and college management, as well as the staff council, to ensure their implementation and support.



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