



ASSABAH ARTS AND SCIENCE COLLEGE

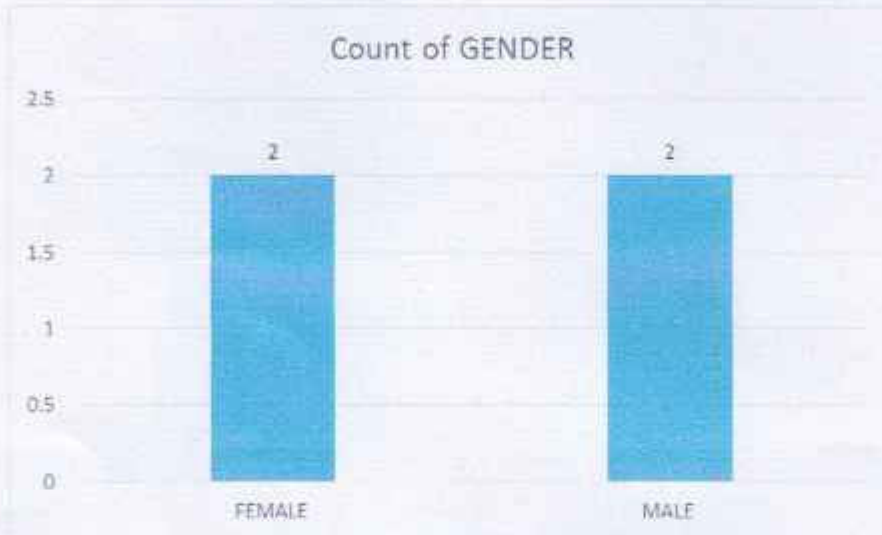
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Valayamkulam, P.O. Kokkur-679591, Malappuram Dist

EMPLOYER FEEDBACK 20-2021

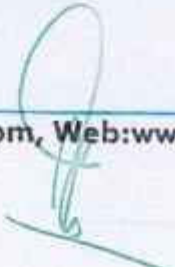
Response: 4



One employer rated the employee's performance as a "4," indicating high performance. Four employers gave a rating of "3," and two rated the performance as a "2." This suggests that most employers view the employee's performance as good or satisfactory.

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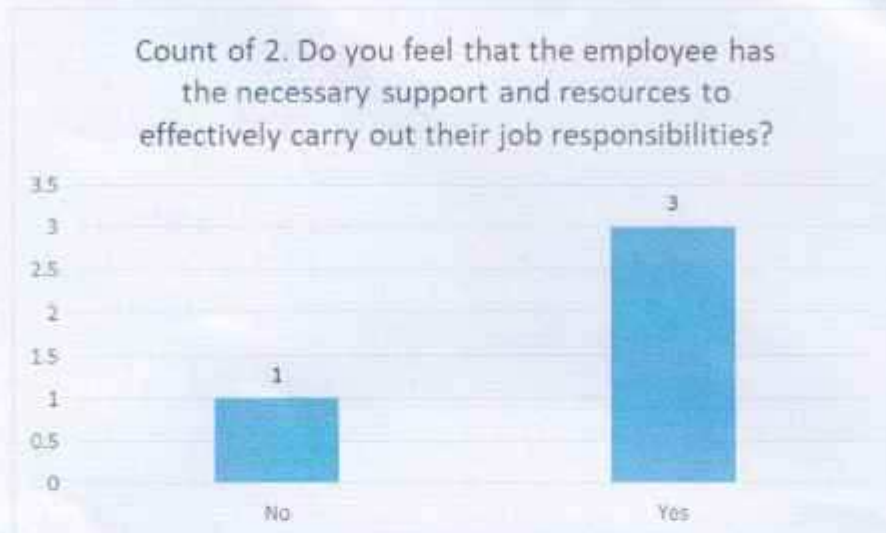


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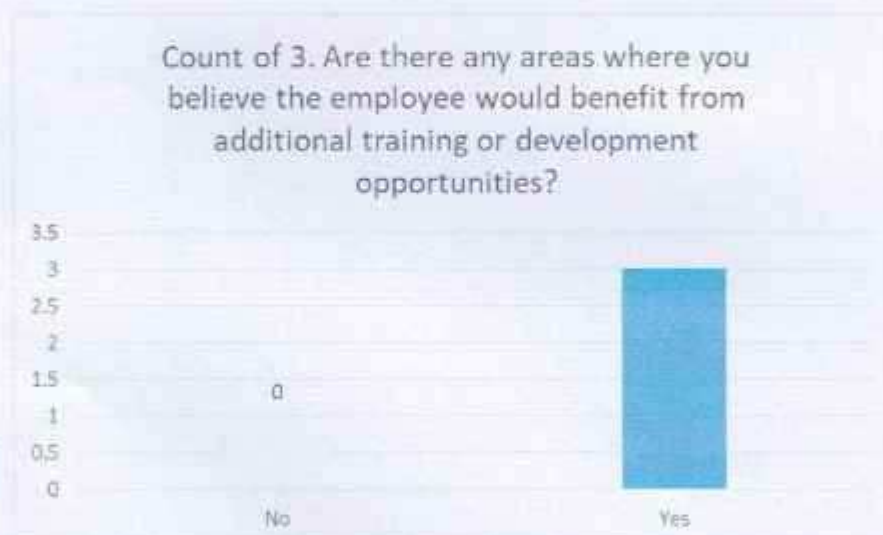
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Out of the four responses, three employers responded "Yes," meaning they believe the employee has the necessary support and resources. Only one employer responded "No."



Employers believe the employee would benefit from additional training or development opportunities, as all four responses are "Yes."

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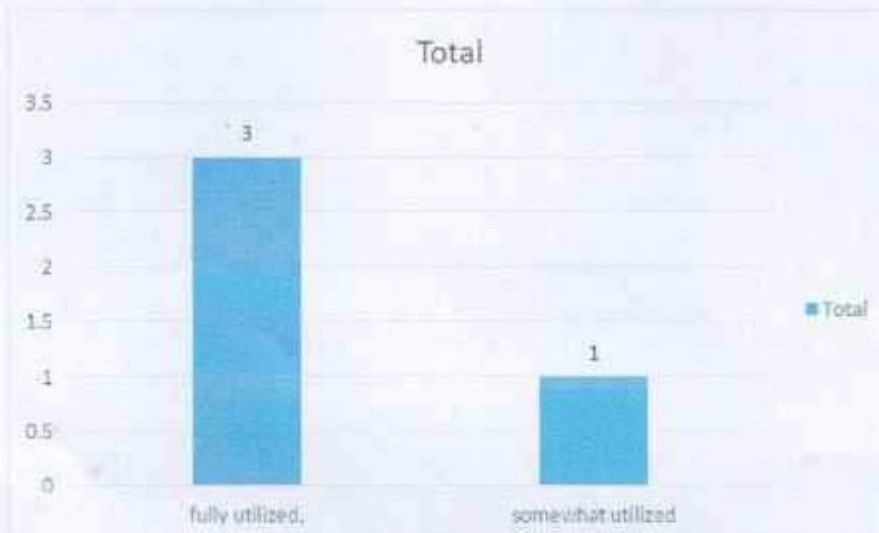
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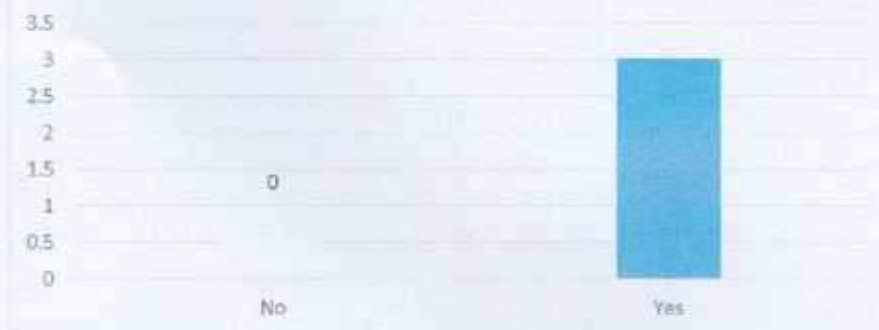
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Count of 4. How well do you think the skills and strengths of the employee are being utilized in their current roles?



Out of four responses, three employers believe that the employee's skills are "fully utilized," while one employer believes the skills are "somewhat utilized." This suggests that most employers think the employee's abilities are being well applied in their role.

Count of 5. In your opinion, do the employee feel valued and appreciated for their contributions to the company?



Four employers responded "Yes," indicating that they believe the employees do feel valued and appreciated for their contributions to the company.

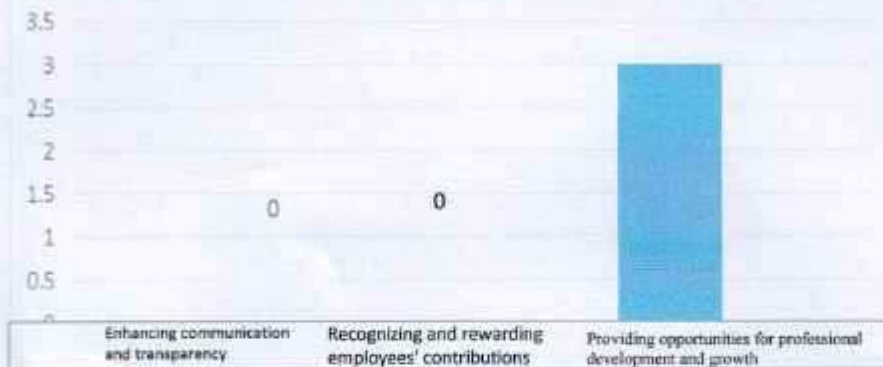
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Count of 6. What strategies do you believe could improve employee engagement and motivation within the organization?



One strategy, "Providing opportunities for professional development and growth," was selected by the employees. No responses were recorded for "Enhancing communication and transparency" or "Recognizing and rewarding employees' contributions." This indicates that professional development is seen as the key factor in improving engagement and motivation.

Count of 7. Is there any additional feedback or insights you would like to share about the employee's performance and satisfaction?



Three employees suggest "Conducting regular performance reviews" as additional feedback, while one employee suggests "Holding focus group discussions or town hall meetings." This highlights that most employees see regular performance reviews as the preferred method for improving employee satisfaction and performance.



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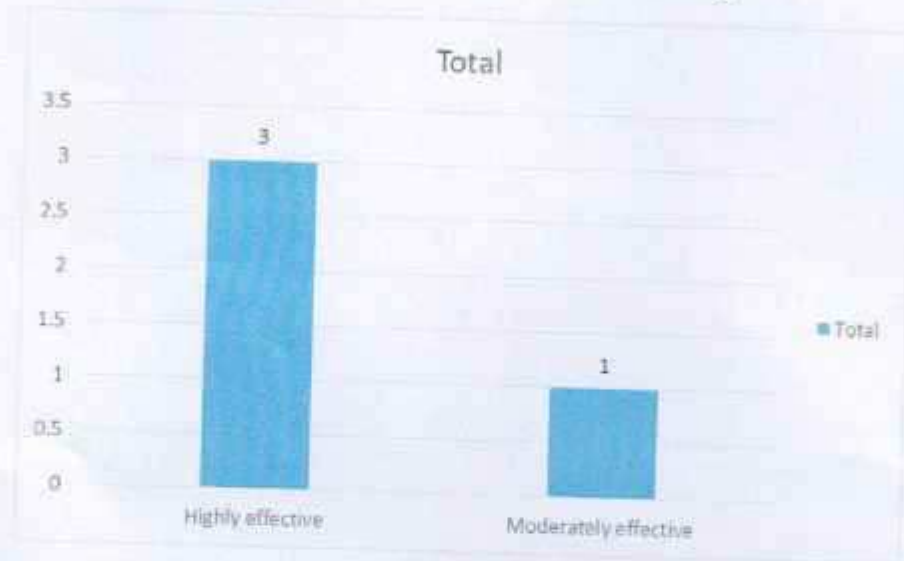
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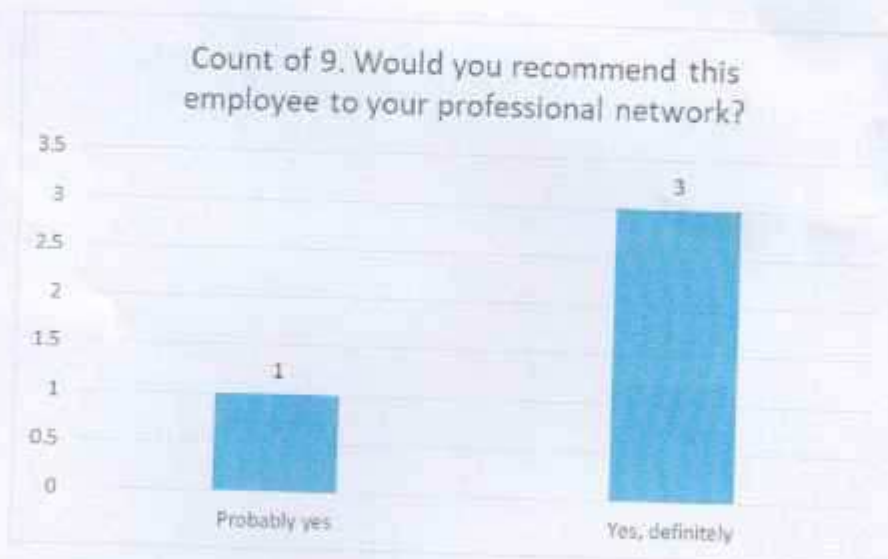
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Count of 8. How effectively do you think the employee collaborates and works together as a team to achieve common goals?



Three employers rated the employee as "Highly effective" in collaboration and teamwork. One employer rated the employee as "Moderately effective." This indicates that most employers believe the employee is very effective in working with others to achieve shared goals.



Three employers responded "Yes, definitely," indicating a strong willingness to recommend the employee. One employer responded "Probably yes," suggesting a positive, though slightly less certain, endorsement. Overall, the feedback indicates a high level of confidence in the employee's professional capabilities.

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Conclusion

The employer feedback analysis highlights the need for improved graduate skills and job readiness. Implementing the recommended measures will better align our graduates with industry expectations. Sharing these insights with the university and college management is essential for driving necessary improvements and improving placement services and career support. These measures will be crucial for boosting employability. It is essential that the outcomes of the IQAC report, which highlights these recommendations, are presented to the university and college management, as well as the staff council, to ensure their implementation and support.



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