

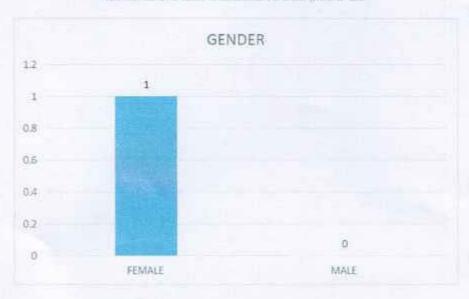
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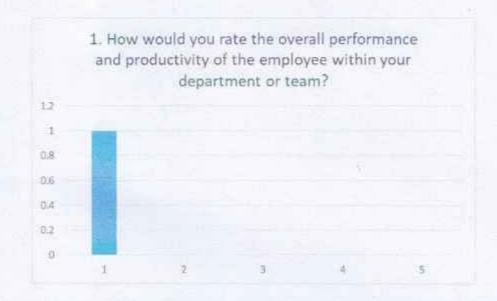
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EMPLOYER FEEDBACK 2021-22

Response: 1





The respondent rated the employee's overall performance and productivity at the lowest possible level by marking "1," indicating significant dissatisfaction with the employee's performance.

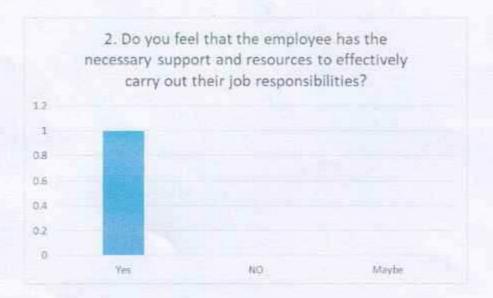
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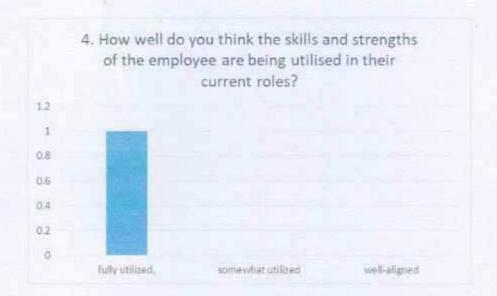
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The respondent indicated that the employee has the necessary support and resources to effectively carry out their job responsibilities by marking "Yes." No selections were made for "No" or "Maybe."



The respondent indicated that the employee's skills and strengths are being fully utilized in their current role by marking "Fully Utilized." No selections were made for "Somewhat Utilized" or "Well-Aligned."

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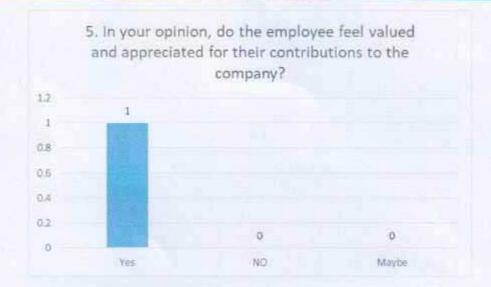
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The respondent believes the employee feels valued and appreciated for their contributions to the company.



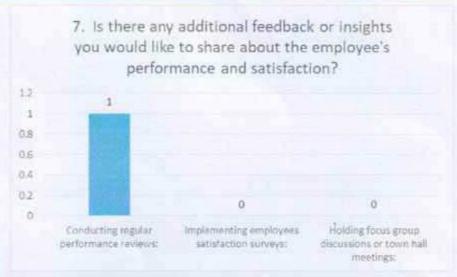
The respondent believes that providing opportunities for professional development and growth is the key strategy to improve employee engagement and motivation.

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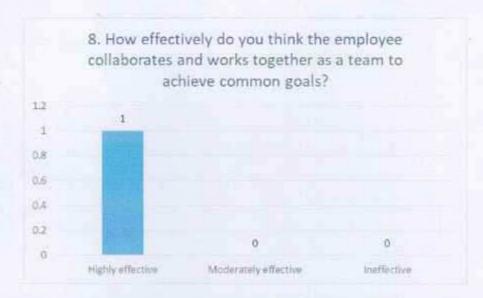
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The respondent suggests that conducting regular performance reviews is important for providing additional feedback on employee performance and satisfaction.



The respondent believes that the employee is highly effective in collaborating and working as part of a team to achieve common goals

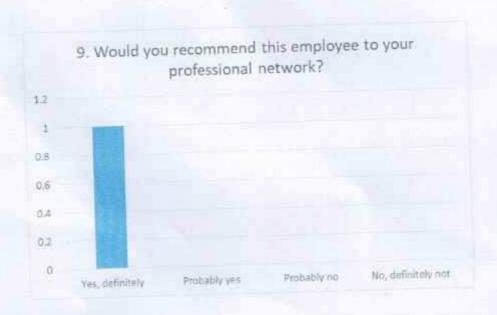
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The respondent believes the employee is capable and competent enough to be recommended to others within their professional network. The responses typically range from "Yes, definitely" to "No, definitely not," indicating the level of confidence in the employee's skills and professionalism.

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Conclusion

The employer feedback analysis highlights the need for improved graduate skills and job readiness. Implementing the recommended measures will better align our graduates with industry expectations. Sharing these insights with the university and college management is essential for driving necessary improvements. and improving placement services and career support. These measures will be crucial for boosting employability. It is essential that the outcomes of the IQSC report, which highlights these recommendations, are presented to the university and college management, as well as the staff council, to ensure their implementation and support.





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