



ASSABAH ARTS AND SCIENCE COLLEGE

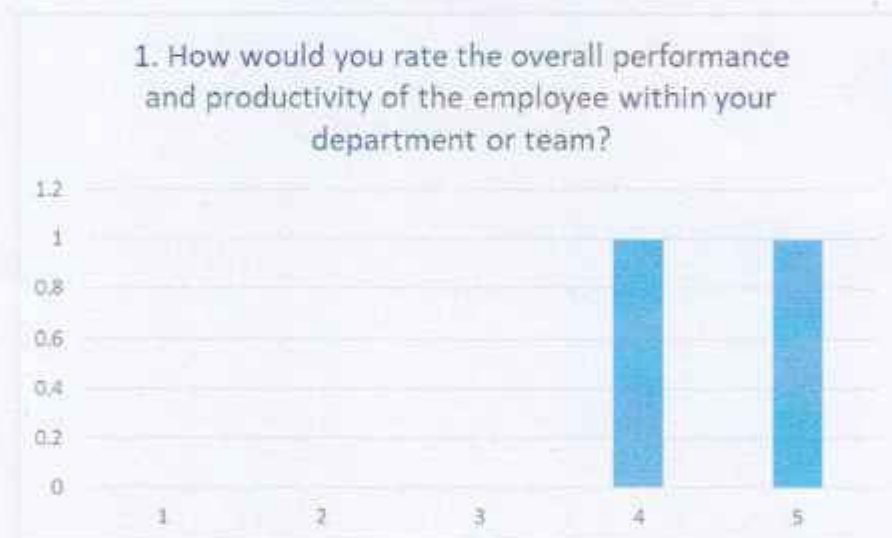
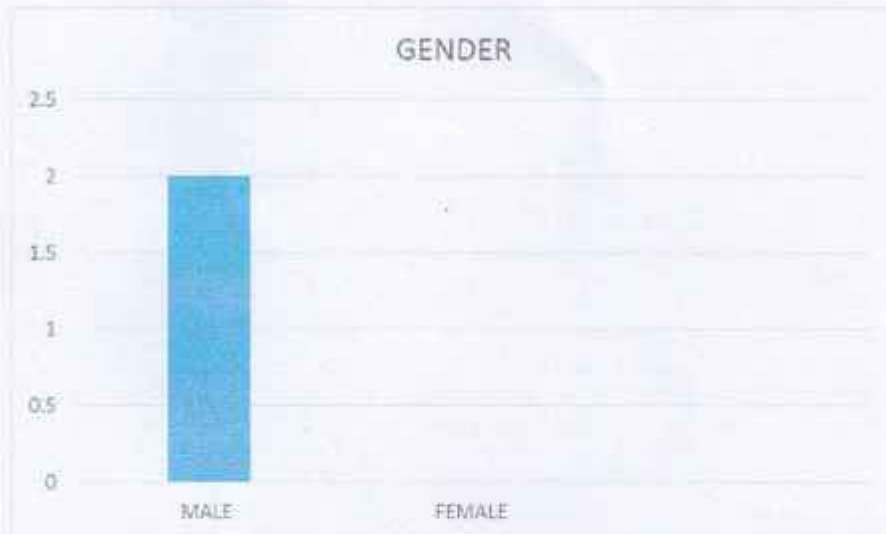
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Valayamkulam, P.O. Kokkur-679591, Malappuram Dist

EMPLOYER FEEDBACK 2022-23

Response: 2



A higher score indicates better performance and productivity.

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Principal

Assabah Arts and Science College
Valayamkulam



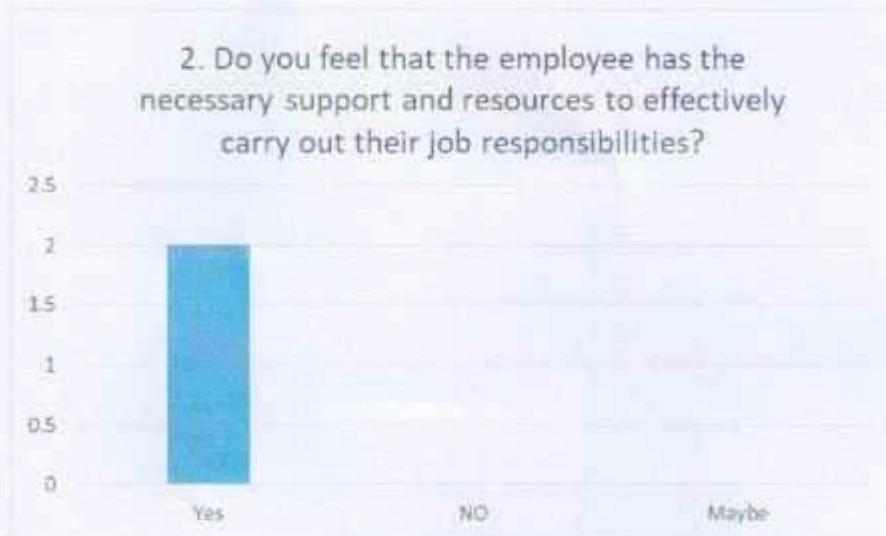


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A positive response suggests that the employee is well-equipped, while a negative one may indicate a need for better support.



"Yes" response suggests that there are areas for improvement, while a "No" suggests the employee is well-rounded in their current role.

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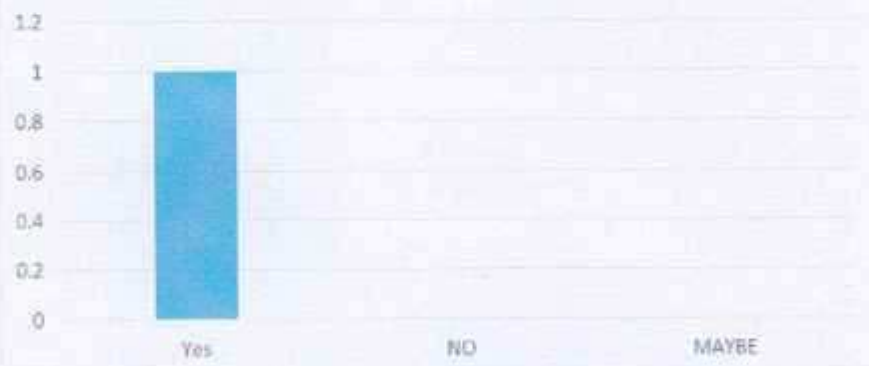
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4. How well do you think the skills and strengths of the employee are being utilised in their current roles?




A response indicating "fully utilized" would suggest that the employee's talents are being effectively used, while "somewhat utilized" or "well-aligned" may suggest there is potential for better role alignment or further development.

5. In your opinion, do the employee feel valued and appreciated for their contributions to the company?



A "Yes" response suggests that the employee feels valued, while a "No" or "Maybe" response could indicate a need for better recognition and appreciation practices within the company.

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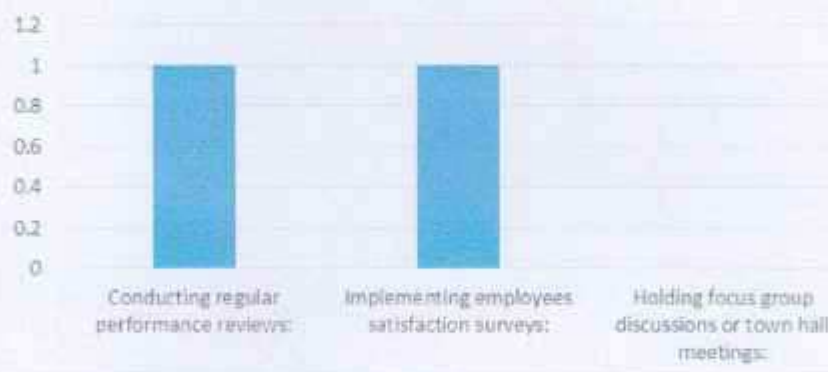
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6. What strategies do you believe could improve employee engagement and motivation within the organisation?



The most effective approaches identified include providing opportunities for professional development and growth, recognizing and rewarding employees' contributions, and enhancing communication and transparency. Implementing these strategies could lead to higher levels of employee satisfaction and overall productivity.

7. Is there any additional feedback or insights you would like to share about the employee's performance and satisfaction?



Key suggestions include conducting regular performance reviews to ensure continuous development, implementing employee satisfaction surveys to gauge morale and identify areas of concern, and holding focus group discussions or town hall meetings to foster open communication and collaboration. These actions could contribute to a more engaged and satisfied workforce.

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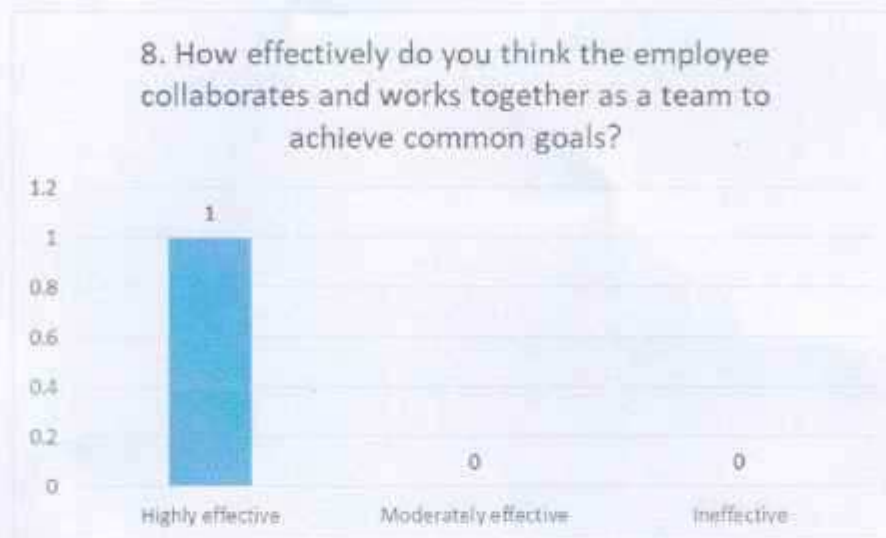


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1 respondent chose "Highly effective," while no respondents selected "Moderately effective" or "Ineffective." This suggests that the employee is perceived as highly effective in teamwork and collaboration.



2 respondents chose "Yes, definitely." No respondents chose the other options. This indicates that the respondents are confident and positive about recommending the employee to their professional network.

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Conclusion

The employer feedback analysis highlights the need for improved graduate skills and job readiness. Implementing the recommended measures will better align our graduates with industry expectations. Sharing these insights with the university and college management is essential for driving necessary improvements and improving placement services and career support. These measures will be crucial for boosting employability. It is essential that the outcomes of the IQAC report, which highlights these recommendations, are presented to the university and college management, as well as the staff council, to ensure their implementation and support.



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