



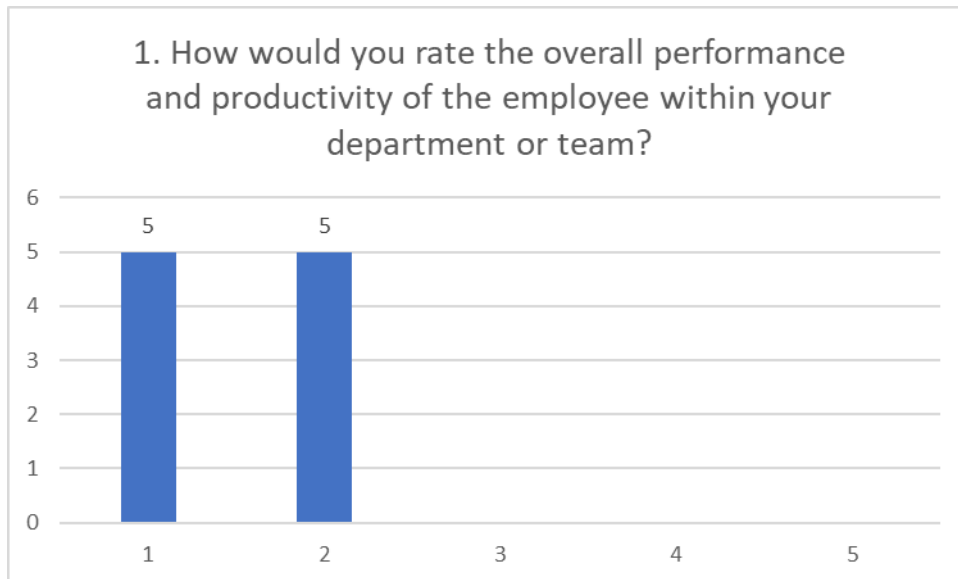
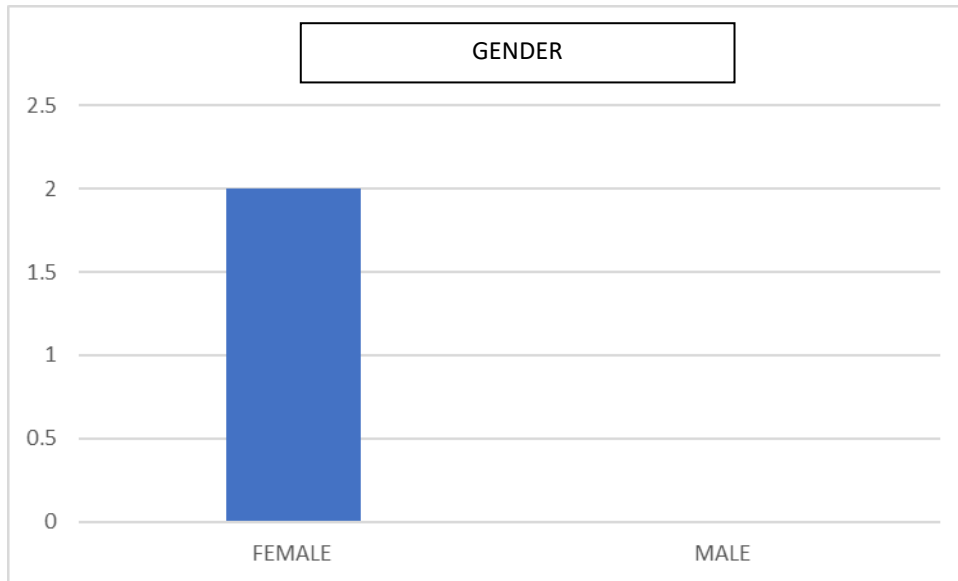
# ASSABAH ARTS AND SCIENCE COLLEGE

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## Employer feedback 2023-24



Both respondents rated the employee's performance as excellent (5/5), indicating strong productivity within the department or team.

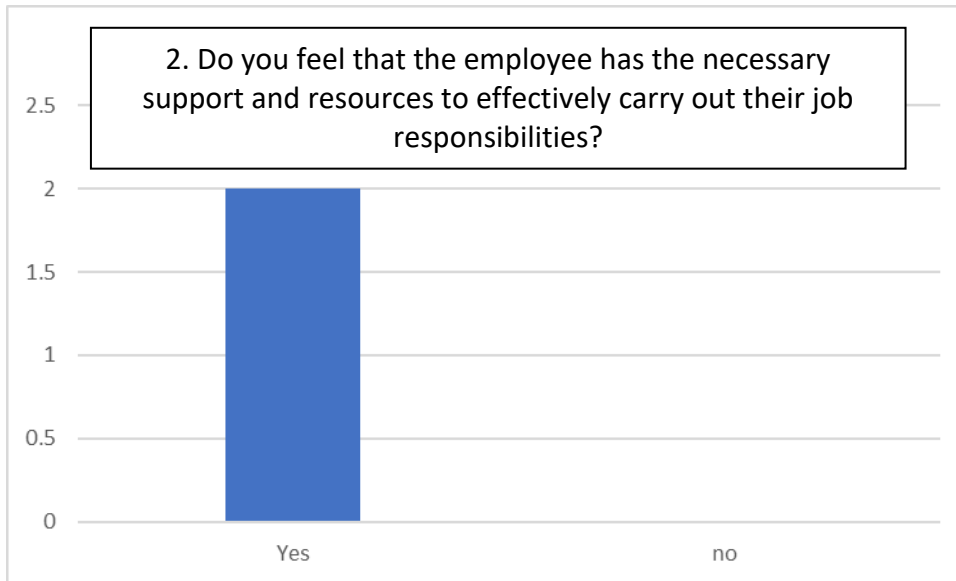


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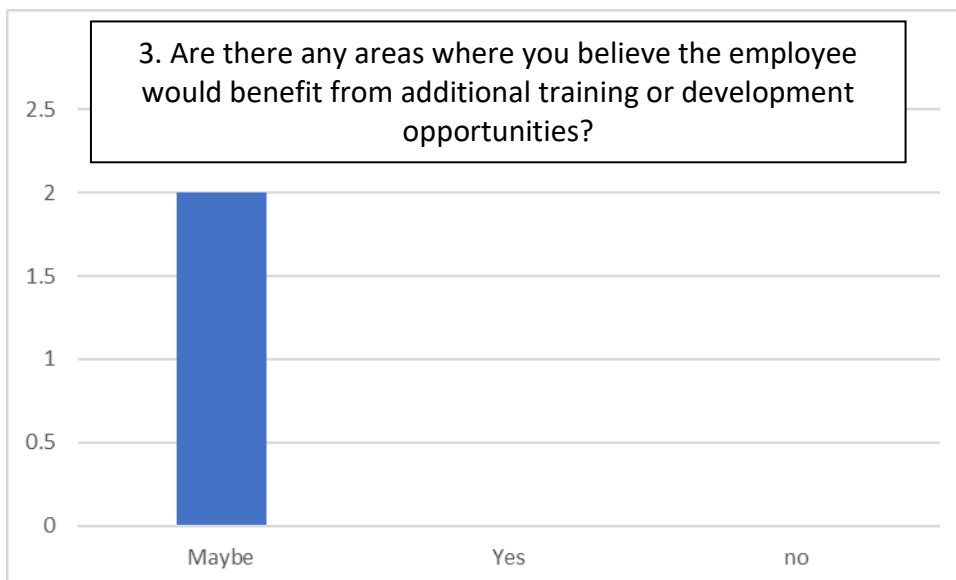
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The respondents unanimously agreed that the employee has the necessary support and resources to effectively carry out their job responsibilities.



The feedback is uncertain, with respondents indicating "Maybe" on whether the employee would benefit from additional training or development opportunities.

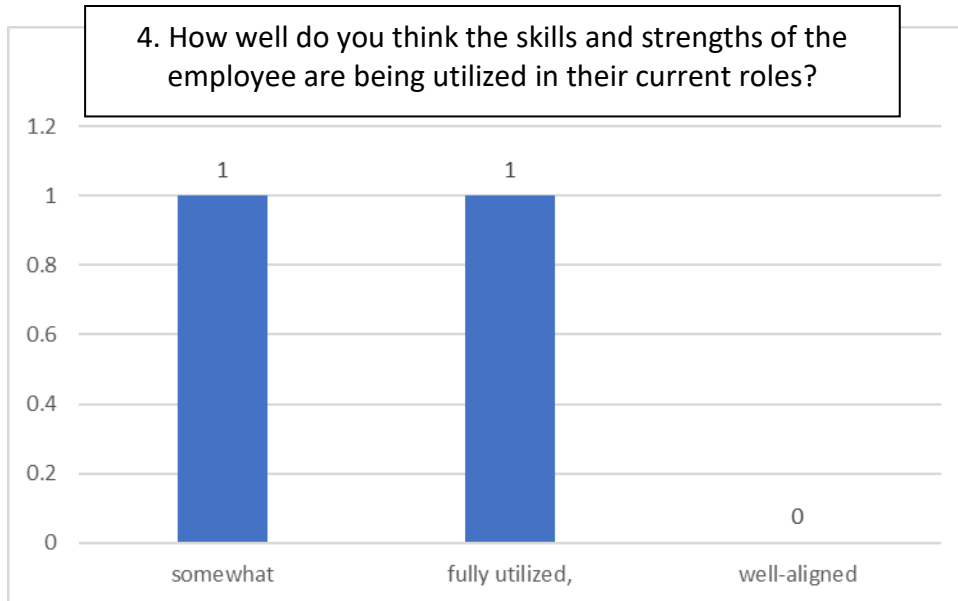


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Responses show that the employee's skills are being utilized, with one respondent saying "somewhat" and the other "fully utilized," indicating that there might be room for better alignment.



Both respondents believe the employee feels valued and appreciated for their contributions, with a unanimous "Yes" response.



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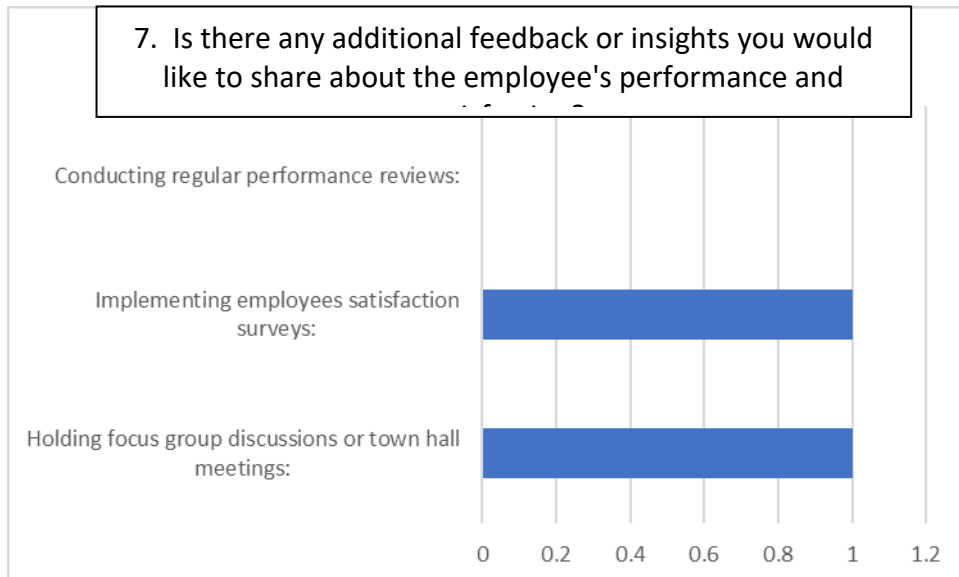
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Enhancing communication and transparency, as well as recognizing and rewarding contributions, are seen as key strategies to boost engagement and motivation.



The preferred feedback methods include conducting employee satisfaction surveys and holding focus group discussions or town hall meetings, indicating a focus on gathering and acting on employee input.

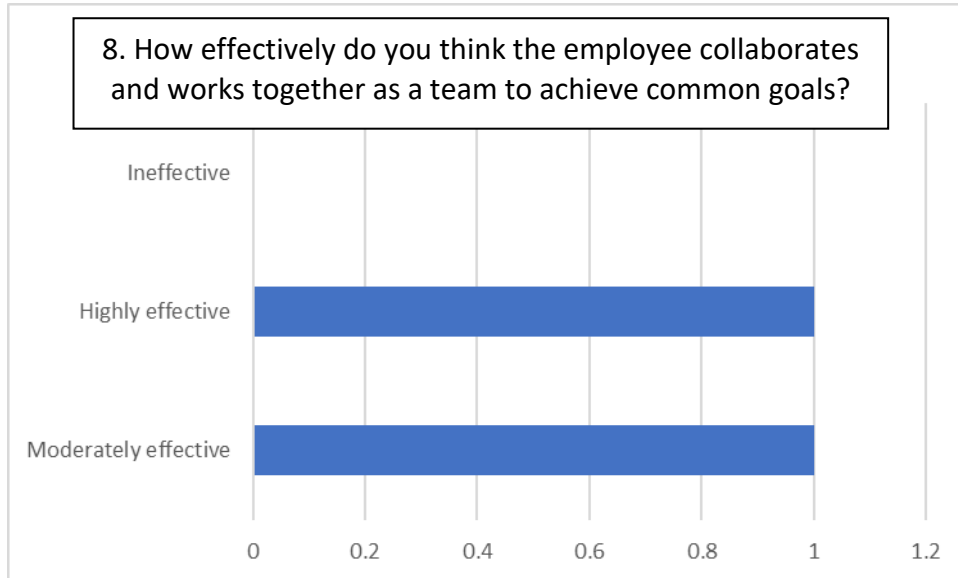


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The responses indicate that the employee is either "Moderately effective" or "Highly effective" in collaborating and working as part of a team, reflecting strong teamwork capabilities.



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## **Conclusion:**

The survey indicates that the employee demonstrates strong performance, effective teamwork, and is well-supported in their role. While they feel valued and appreciated, there may be opportunities to further align their skills with their role and enhance engagement through communication and recognition. It is recommended that the institution considers providing additional training and development opportunities as well as implementing strategies for continuous improvement in these areas.