



Assabah Arts and Science College
Valayamkulam

GENDER EQUITY REPORT

2019-2020

ABOUT THE COLLEGE

Assabah Arts and Science College is self financing college affiliated to university of Calicut, Established in 2005, operated by the Assabah Association Trust. Offering 14 undergraduate programs and 5 postgraduate programs, Assabah College stands out as a pace-setter in higher education. In addition to traditional academic paths, we provide distinctive and professional graduate programs in areas such as Travel & Tourism, Psychology, and Geology, placing a strong emphasis on employability and skill development. We operate with a compelling vision to be a hub for value-based education, utilizing various evaluative processes. Our mission is to cultivate reflective individuals through robust preparation and meaningful outreach.

ABOUT WOMEN DEVELOPMENT CELL

Women Cell, established in 2013, committed to fostering a campus environment that upholds the principles of gender equality, inclusivity, and respect for all individuals. Our policy reflects this commitment by outlining a comprehensive framework aimed at promoting equitable opportunities and eliminating discrimination based on gender. Women development cell strive to create a safe and supportive space where every member of our college community can thrive, regardless of their gender identity or expression. By addressing systemic barriers and fostering awareness through education and advocacy, we aim to cultivate a culture of respect, understanding, and empowerment. We underscore our dedication to ensuring that all genders have equal access to education, opportunities for leadership, and support services.

WOMEN DEVELOPMENT CELL COMMITTEE 2019-2020

SL.NO	NAME	ROLE
1	Prof. V K ABOOBACKER (Principal)	CHAIRMAN
2	SHAJITHA V (Assistant professor)	CONVENOR
3	JISHA M K (Assistant professor)	JOINT CONVENOR
4	VARSHA A (Student)	PRESIDENT OF WDC
5	FATHIMA SUHAILA (Student)	SECRETARY OF WDC
6	AMINA KUTTY (Non -Teaching Staff)	MEMBER

Gender Equity Report for Assabah Arts and Science College 2019 - 2020

Introduction:

Assabah Arts and Science College is devoted to fostering an inclusive and equitable surroundings for all college students, college, and body of workers. The institution locations a strong emphasis on gender fairness, ensuring that all individuals, no matter gender, have identical get entry to to possibilities and assets. This report outlines the projects, policies, and measures carried out by using the college to promote gender fairness and the effect of those efforts.

Objectives:

- Ensure equal opportunities for all genders in instructional and extracurricular sports.
- Promote a secure and respectful campus environment loose from discrimination and harassment.
- Support the personal and professional development of women through centered packages and projects.
- Foster a way of life of inclusivity and recognize amongst all college stakeholders.

Gender Equity Initiatives:

Women Development Cell (WDC):

Conducts everyday audits of gender-associated measures and implementations. Reviews curricular and co-curricular sports to make sure gender inclusivity. Revises and updates agendas for upcoming packages based on audit findings.

Gender-Friendly Campus:

Provides a gender-pleasant environment for college students, school, and body of workers. Ensures that no man or woman faces discrimination in personal increase, higher training, extracurricular activities, placements, or illustration in golf equipment and cells.

Counseling Services:

Operated through the Department of Psychology, offering services to college students, school, and non-teaching personnel.

Workshops and Seminars:

Regularly conducts workshops and seminars on gender sensitization, equity, and related subjects. Invites professionals to speak on issues consisting of gender equality, girls's rights, and empowerment.

1.Seminar on Adolescence – “Strength, Courage and Consideration”



On October 23, 2019, the Women's Cell organized an insightful workshop featuring Smt. Rubeena, a respected Civil Police Officer from Changaramkulam Police Station. The workshop, held in the college auditorium, centered around the theme "Strength, Courage, and Consideration," aiming to inspire and empower students with practical wisdom and life experiences. The workshop explored the concept of strength beyond physical attributes, focusing on inner strength and mental resilience. Smt. Rubeena discussed strategies for developing emotional fortitude and maintaining composure under pressure, drawing from her experiences in handling critical situations. Participants gained valuable insights into the significance of courage in leadership and decision-making. Smt. Rubeena shared anecdotes from her career, illustrating moments where courage and decisive action were pivotal in ensuring public safety and upholding justice.

2. Inauguration of Ladies Room at Assabah: Promoting Comfort and Convenience



On November 4, 2019, an inaugural ceremony was held to mark the opening of the newly constructed Ladies Room. This event was a significant milestone in enhancing facilities and ensuring inclusivity for female students, faculty, and staff. The inauguration ceremony commenced with a warm welcome extended to all attendees by the principal prof. Aboobacker Sir, the esteemed principal. The ceremony was attended by faculty members, administrative staff, and representatives from student organizations, all gathered to witness and celebrate the official opening of the Ladies Room. The Ladies Room was designed to cater specifically to the needs of female students, faculty, and staff. It featured modern amenities, including well-maintained washrooms, adequate seating areas, and facilities for personal hygiene, ensuring convenience and comfort. The inauguration of the Ladies Room symbolized the institution's dedication to creating an inclusive environment where all individuals feel valued and respected.

Anti-Harassment Policies:

Assabah Arts and Science College implements strict anti-harassment regulations to ensure a safe and respectful campus environment. It provides clear reporting mechanisms and support for individuals facing harassment or discrimination through its Committee on Prevention of Sexual Harassment (POSH), Internal Complaints Committee (ICC), and anti-ragging initiatives.

Conclusion:

Assabah Arts and Science College remains steadfast in its commitment to promoting gender equity and fostering a balanced, inclusive environment for all. The institution's proactive initiatives and stringent policies reflect its dedication to ensuring equal opportunities for success, regardless of gender. Moving forward, the college will continue to evaluate and enhance its efforts to uphold the highest standards of gender fairness and inclusivity.