



Assabah Arts and Science College  
Valayamkulam

GENDER EQUITY REPORT

2022-23

## **ABOUT THE COLLEGE**

Assabah Arts and Science College is self financing college affiliated to university of Calicut, Established in 2005, operated by the Assabah Association Trust. Offering 14 undergraduate programs and 5 postgraduate programs, Assabah College stands out as a pace-setter in higher education. In addition to traditional academic paths, we provide distinctive and professional graduate programs in areas such as Travel & Tourism, Psychology, and Geology, placing a strong emphasis on employability and skill development. We operate with a compelling vision to be a hub for value-based education, utilizing various evaluative processes. Our mission is to cultivate reflective individuals through robust preparation and meaningful outreach.

## **ABOUT WOMEN DEVELOPMENT CELL**

Women Cell, established in 2013, committed to fostering a campus environment that upholds the principles of gender equality, inclusivity, and respect for all individuals. Our policy reflects this commitment by outlining a comprehensive framework aimed at promoting equitable opportunities and eliminating discrimination based on gender. Women development cell strive to create a safe and supportive space where every member of our college community can thrive, regardless of their gender identity or expression. By addressing systemic barriers and fostering awareness through education and advocacy, we aim to cultivate a culture of respect, understanding, and empowerment. We underscore our dedication to ensuring that all genders have equal access to education, opportunities for leadership, and support services.

**WOMEN DEVELOPMENT CELL COMMITTEE 2022-23**

<b>SL.NO</b>	<b>NAME</b>	<b>ROLE</b>
1	PROF. MOHAMMED KOYA MN Principal)	CHAIRMAN
2	SHAJITHA V (Assistant professor)	CONVENOR
3	JISHA M K (Assistant professor)	JOINT CONVENOR
4	RANA N S ( Student)	PRESIDENT OF WDC
5	MUBEENA K V ( Student)	SECRETARY OF WDC
6	AMINA KUTTY (Non -Teaching Staff)	MEMBER

## **Gender Equity Report for Assabah Arts and Science College 2022-23**

### **Introduction:**

Assabah Arts and Science College is devoted to fostering an inclusive and equitable surroundings for all college students, college, and body of workers. The institution locations a strong emphasis on gender fairness, ensuring that all individuals, no matter gender, have identical get entry to to possibilities and assets. This report outlines the projects, policies, and measures carried out by using the college to promote gender fairness and the effect of those efforts.

### **Objectives:**

- Ensure equal opportunities for all genders in instructional and extracurricular sports.
- Promote a secure and respectful campus environment loose from discrimination and harassment.
- Support the personal and professional development of women through centered packages and projects.
- Foster a way of life of inclusivity and recognize amongst all college stakeholders.

### **Gender Equity Initiatives:**

#### **Women Development Cell (WDC):**

Conducts everyday audits of gender-associated measures and implementations. Reviews curricular and co-curricular sports to make sure gender inclusivity. Revises and updates agendas for upcoming packages based on audit findings.

#### **Gender-Friendly Campus:**

Provides a gender-pleasant environment for college students, school, and body of workers. Ensures that no man or woman faces discrimination in personal increase, higher training, extracurricular activities, placements, or illustration in golf equipment and cells.

#### **Counseling Services:**

Operated through the Department of Psychology, offering services to college students, school, and non-teaching personnel.

## Workshops and Seminars:

Regularly conducts workshops and seminars on gender sensitization, equity, and related subjects. Invites professionals to speak on issues consisting of gender equality, girls's rights, and empowerment.

### 1. Inauguration of new ladies room



On July 5, 2022, the much-anticipated inauguration ceremony of the Ladies' Room took place, marking a significant milestone in the ongoing efforts towards gender inclusivity and equality. The event was presided over by General Secretary Muhammed Unni Haji, underscoring its importance within the organization. The inauguration ceremony commenced at 10.30AM , with a notable presence of dignitaries, stakeholders, and members of the organization. The purpose of the Ladies' Room initiative was articulated as a step forward in providing a safe and inclusive space for women within the organization.

### 2.Mehandi Competition



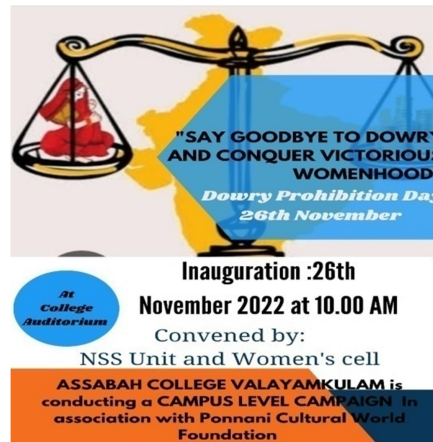
On July 8, 2022, the Women Development Cell organized a vibrant Mehendi Competition as part of the Bakrid celebrations, featuring artistic talent and cultural festivities within the organization. The event culminated in the distribution of cash prizes to the winners, adding an exciting incentive to the cultural showcase. The Mehendi Competition commenced at college auditorium from 10.30 to 1.00, attracting enthusiastic participation from members eager to showcase their Mehendi skills. The event not only aimed to celebrate Bakrid but also promoted cultural exchange and creativity among participants.

### 3.Seminar on Adolescence--Mental Health and Hygiene



On August 12, 2022, in honor of National Youth Day, a seminar titled "Adolescence - Mental Health and Hygiene" was conducted by Sreeba Sreedharan, a renowned psychotherapist and counselor. The seminar aimed to address critical issues related to adolescent mental health and hygiene, focusing on awareness, education, and support for young individuals. The seminar took place at college auditorium from 10.30 to 1.00 pm, attracting a diverse audience including youth, educators, and stakeholders interested in mental health issues. The event was structured to provide insights, strategies, and practical tips to promote mental well-being among adolescents. The seminar covered various aspects such as emotional regulation, stress management, building resilience, and maintaining hygiene (both physical and mental). It addressed these with the aim of equipping attendees with tools to navigate challenges effectively and provided valuable insights into the complexities of adolescent mental health and underscored the importance of early intervention and support.

#### 4. Campus Campaign Programme

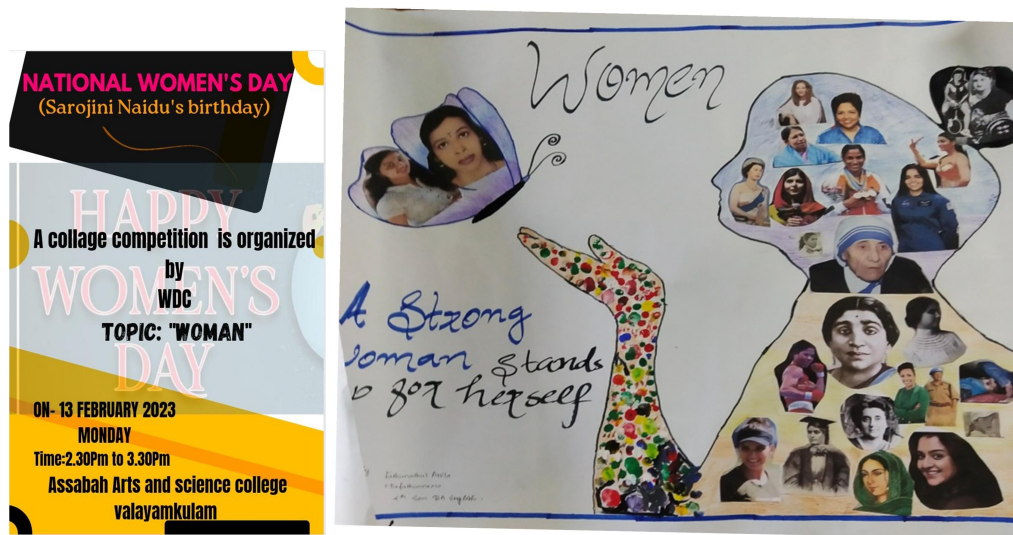


On November 26 2022, a campus campaign programme was organized jointly by the Progressive Women's Cultural Forum (PWCF), Women Development Cell (WDC), and National Service Scheme (NSS) in observance of Anti Dowry Day. The initiative aimed to raise awareness about the social issue of dowry and advocate for its eradication through education and community engagement. The programme was inaugurated by Dr. Anil Vallathol, Vice Chancellor of Malayalam University, highlighting the significance and commitment of educational institutions towards social causes. Dr. Anil Vallathol's presence underscored the university's commitment to addressing social issues and promoting a culture of equality and justice.

#### 5. Elocution and an Essay writing Competitions

On December 12, 2022, in commemoration of Dowry Prohibition Day, the college organized an Elocution and Essay Writing Competitions at the college auditorium. These competitions were designed to raise awareness about the legal and social issues surrounding dowry and to encourage students to express their views on this pertinent societal concern. The event aimed to engage participants in critical thinking and advocacy against the practice of dowry through oratory and written expression. Participants delivered impassioned speeches on topics related to dowry prohibition, gender equality, legal implications, and societal impacts. The speeches showcased a deep understanding of the issue and demonstrated effective communication skills.

## 6. Collage Contest



On February 13, 2023, the Women Development Cell (WDC) of Assabah Arts and Science College organized a compelling contest to commemorate National Women's Day. The contest, centered around the theme of "Woman," aimed to celebrate, reflect upon, and advocate for the empowerment and achievements of women in society. The collage contest not only aimed to celebrate the spirit of National Women's Day but also fostered meaningful dialogue and reflection on issues pertinent to women's empowerment. Participants demonstrated commendable passion, creativity, and advocacy in their respective competitions, underscoring the importance of gender equality and the continued fight against gender-based discrimination.

### **Anti-Harassment Policies:**

Assabah Arts and Science College implements strict anti-harassment regulations to ensure a safe and respectful campus environment. It provides clear reporting mechanisms and support for individuals facing harassment or discrimination through its Committee on Prevention of Sexual Harassment (POSH), Internal Complaints Committee (ICC), and anti-ragging initiatives.



**Conclusion:**

Assabah Arts and Science College remains steadfast in its commitment to promoting gender equity and fostering a balanced, inclusive environment for all. The institution's proactive initiatives and stringent policies reflect its dedication to ensuring equal opportunities for success, regardless of gender. Moving forward, the college will continue to evaluate and enhance its efforts to uphold the highest standards of gender fairness and inclusivity.